

 IGM Resins Italia S.r.l.	Sistema di gestione del sito di Mortara Via Grocco 2979, 27036 Mortara (PV), Italia www.igmresins.com	MSG-AL03 Politica qualità, ambiente e sicurezza Rev. 00 26/08/2026
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SAFETY, ENVIRONMENTAL, AND QUALITY POLICY

OF I.G.M. Resins Italia (Mortara Production Unit)

IGM is a leading manufacturer and supplier of an integrated package of UV raw materials, focusing on photoinitiators, monomers, and oligomers for the global UV industry, and a consolidated leader in the production and sale of photoinitiators.

For several years, Management has been committed to implementing, maintaining, and improving the Safety, Environmental, and Quality management system at every level of the organization, ensuring compliance with and continuous improvement in the management of all safety processes in compliance with the requirements of the UNI EN ISO 9001:2015, UNI EN ISO 45001:2023, and UNI EN ISO 14001:2015 standards.

This commitment is the basis for the safe management of all processes, a fundamental objective for Management and all members of the organization.

For that purpose, it is essential to understand the processes and their associated hazards, the use of properly trained staff, build systems with high quality and safety standards, and operate them according to criteria that place safety and environmental protection above all else.

Management is committed to ensuring product quality, customer satisfaction, environmental protection, and the safety and health of its employees by setting measurable objectives.

The Company considers sustainability a pillar of its strategy and places it at the heart of its development policies.

At the Mortara site, this means:

- working to meet customer needs;
- identifying the most sustainable solutions in economic, social, environmental, and safety terms;
- caring for people and the environment, with particular attention to the prevention of accidents and occupational diseases;
- committing to safety in every process;
- building credibility through open communication.

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IGM's values are expressed in the following points:

SAFETY: All IGM employees must operate safely and in compliance with safety rules and regulations in all daily activities.

ENVIRONMENTAL PROTECTION: All IGM employees must operate in a manner that protects the environment and complies with environmental regulatory requirements and the rules adopted by IGM in all daily activities.

CUSTOMER CENTRICITY: All IGM employees must fully understand customer needs and create value in everything they do.

CURIOSITY: All IGM employees must have a mindset that leads them to ask questions, seek understanding, and remain open to new perspectives.

CREATIVITY: All IGM employees must strive to think differently, generate ideas, and solve problems in new ways.

COMMITMENT: All IGM employees must behave responsibly and reliably, with the aim of achieving the objectives set for their colleagues, customers, and the organization itself.

COLLABORATION: All IGM employees must strive to look beyond the boundaries with openness, trust, and work toward shared goals.

In defining strategies, Management is committed to developing, issuing, and implementing improvement plans for the safety and health of its employees and the surrounding population, for environmental protection, and for quality, ensuring:

- **LEGAL COMPLIANCE**

- o Ensure compliance with applicable laws, regulations, specifications, and national and international standards;
- o Monitor legislative and regulatory developments regarding safety, health, and the environment, promptly adapting to new requirements;
- o Ensure a good level of cooperation with the relevant control and supervisory bodies.

- **RISK IDENTIFICATION, ASSESSMENT, AND CONTROL**

- o Reduce the risk of accidents that could cause injury, environmental damage, and production disruption to the minimum reasonably achievable with the current state of knowledge and technology;
- o Systematically identify hazards arising from normal or abnormal operations and assess the related risks;

- o Minimize, manage, and communicate all product and production risks, organizing ongoing exchanges with authorities and the public.

- **ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL ASPECTS**

- o Minimize negative environmental impacts by optimizing waste production, emissions, and consumption of natural resources.

- **EMERGENCY MANAGEMENT**

- o Plan and test procedures to be implemented in emergency conditions to minimize the consequences of accidents to the extent reasonably achievable with the current state of knowledge and technology.

- **ORGANIZATION AND PERSONNEL**

- o Demonstrate ongoing commitment to the protection of safety, health, and the environment, towards authorities, workers, and the general public, deploying the necessary human and material resources.
 - o Define the roles and responsibilities of all personnel involved at every level of the organization, including those related to safety and environmental management.
 - o Ensure the involvement and consultation of all personnel in maintaining and continuously improving safety conditions, including through safety representatives.
 - o Consult and involve the Workers' Representative for Safety and the Environment in the preparation, implementation, verification, and review of the site EHS management system.
 - o Ensure the involvement and empowerment of all personnel in pursuing quality objectives, ensuring adequate skills, training, and awareness, and promoting continuous improvement of processes and performance.

- **COMPETENCE AND AWARENESS**

- o Ensure adequate competence and awareness of all personnel, at all levels, in safety, environmental, and quality matters with training plans,
 - o Make the policy known and available to all those operating under the control of the site organization so that they are informed of their obligations,

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- o Make the policy known and available to relevant stakeholders, as appropriate,
- o Periodically review the policy to ensure it remains appropriate for the organization,
- o Inform and train all operators regarding the use and production of hazardous substances in production activities and the risks related to the processes conducted,
- o Inform, train, and coach all employees to operate with full awareness of the potential risks associated with their activities and raise their awareness so that they perform their duties in compliance with the site management system procedures,
- o Introduce greater awareness and responsibility across all functions of the organization to identify the causes of problems and promptly take the necessary measures to resolve them, or assess and act on potential risks, threats, or opportunities for improvement,
- o Commit to enhancing and training the capabilities offered by its human and material resources.

- **CUSTOMER SATISFACTION**

- o Working to meet customer needs in a competitive and innovative market through a constant and widespread commitment to improving and innovating products, technologies, services, and processes, without compromising on health, safety, and environmental aspects.
- o Meeting customer needs by identifying the most appropriate, advantageous, and sustainable solutions for both parties through the improvement of company capabilities;

- **SUPPLIER ENGAGEMENT**

- o Disseminate the content of the policy and share it with suppliers,
- o Qualify and select suppliers of goods and services based on their ability to meet the organization's continuous improvement requirements,
- o Consider environmental, safety, and quality aspects as key elements in selecting suppliers, distributors, and contractors,
- o Implement measures to ensure that all companies working on behalf of IGM Resins Italia S.r.l. adopt behaviors, practices, and procedures consistent with the principles defined in this policy.

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- **LOW-RISK PRODUCTS**
 - o Use, produce, and market products with the lowest possible risk and which, when used, handled, stored, distributed, and disposed of according to company regulations, allow for safe operations in terms of both health and environmental protection.
- **DESIGN AND MODIFICATIONS**
 - o Design and operate facilities to ensure compatibility with safety, health, and environmental protection, minimizing the use of energy resources and waste production,
 - o Design facilities and plants and related modifications in accordance with applicable national and international regulations and always in compliance with recognized quality standards (BAT),
 - o For new projects (both new and modifications), provide a preliminary assessment of the associated environmental impact, including the LCP (Life Cycle Perspective) approach.
- **SUSTAINABLE DEVELOPMENT**
 - o Promote sustainable environmental development through activities aimed at continuously improving performance by reducing emissions into the air, water, and soil;
 - o Use natural resources responsibly and consciously, including through the reuse of fuels and energy.
- **PERFORMANCE MONITORING**
 - o Ensure the achievement of these general objectives by constantly monitoring the organization through Integrated Management System audits in accordance with relevant standards;
 - o Adopt and implement procedures for monitoring the performance of the management system and define the methods for managing findings and any resulting corrective actions;
 - o Introduce and implement monitoring procedures to monitor the implementation of this policy, including through periodic audits to verify the efficiency and adequacy of the measures adopted to manage site processes.

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• **CONTINUOUS IMPROVEMENT**

- o Implement continuous improvement in all processes related to safety, health, the environment, and quality;
- o Continuously improve and optimize its Integrated Management System by defining objectives and procedures consistent with the company organization.

Mortara, 26/08/2026

Environmental Manager/Employer/
Plant Manager

Ing. G.B.Farbo

